



2023 ANNUAL REPORT

DEAR TASKS UNLIMITED COMMUNITY,

I am excited to share the 2023 Tasks Unlimited Annual Report with you. It has been my pleasure to join the Tasks team as the new executive director. Karen Johnston, who retired last December, and everyone at Tasks have done so much to ensure we can carry forward this vision: that all people, including those with mental illness, deserve the chance at a meaningful life, a life full of living, working, and achieving. The foundation is strong, and we will continue to build on this in the years to come.

The Tasks Unlimited community stands out as a beacon of hope and resiliency for people with mental illness. Our unique approach, rooted in the Fairweather Model, continues to adapt as the needs of our clients change, as funding pathways shift, and as the mental health safety net in Minnesota degrades. We create pathways for people living with serious mental illness to create a safety net of their own and to have opportunities to reach their full potential by placing them at the center of our work and involving them in decision making, integrating employment and housing services with mental health services, and creating a strong sense of connection and community.

Our self-imposed mandate is to create opportunities for stability and long-term connection for everyone we work with. We continue to expand the services we offer, and the partnerships we forge, so we can better support our clients. As we start to offer new services, we will remain true to our foundational principles. Our roots run deep in this work, and in this community, tracing back to the closing of state hospitals in the 1970s and remaining at the center of who we are as an organization. I am pleased to share that the legacy of Tasks Unlimited lives on and I look forward to working with you to build on the amazing impact we have had for each and every person we serve.

Take care and stay connected,



Trevor Johnson
Executive Director



LINDA'S STORY

A conversation with **Linda Kubalsky, who has been engaged with Tasks for the last 19 years**, is like talking through several chapters of Tasks' history.

Linda first came to Tasks in 2005 as a resident at our Oakwood Lodge. Since closed, this Tasks housing community for mothers and their kids in Minneapolis helped Linda find stability at a tough time in their life. Parenting two young children and facing mental health challenges, Oakwood "was a good thing at the time, something I needed," Linda says. **"Looking back I got some really great support there from staff."**

It was at Oakwood where Linda's journey from client to staff member began to take shape. "They saw potential in me shortly after I arrived," they recall. In their first year at Oakwood Lodge, Linda spoke at a Tables for Tasks fundraiser and at an event in Duluth.

At the time they took part in Rehab Squared—another Tasks program no longer active—visiting different Lodges to paint, hang sheetrock, tile bathrooms, and more. **Linda worked with Rehab Squared for seven years, when a fellow Tasks employee asked if they had an interest in a peer support services role.** They eased into this work by starting at Tasks' Senior Center, playing games and doing other activities with the residents there.

When the Senior Center closed, **Linda transitioned to the Tasks Unlimited Training Center (TUTC) for Intensive Residential Treatment Services. The peer support work at the TUTC was different**, says Linda.

"Being an Intensive Residential Treatment Service, we've got people coming in from hospitals or the prison system. They're probably in the worst part of their lives as far as mental health goes."

To best support TUTC participants, with Tasks' support Linda earned their official certification as a Peer Specialist.

"You're working with a lot of people that are either new to the mental health system or people that have been in it for a long time, and they just need the help," Linda shares. Adapting as they go, Linda has learned how and when to share their own story as a peer. **"My story has helped some...You learn how to tell your story. You learn when to tell your story and when not."** Over the course of eight-plus years as a Peer Specialist, Linda says, "I've worked on my own skills, and my own mental health has improved drastically."

This March, Linda took more big steps in their journey, taking on a new role as IRTS Coordinator at the TUTC and transitioning to a full-time Tasks employee. **"I ended my services with Tasks as a client on March 1," they say. "I'm now a Tasks employee, and I love it."** With a full-time salary, Linda moved into their own apartment. "I love having my own place," they share.

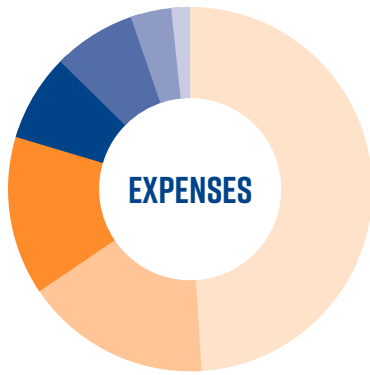
Reflecting on their Tasks' experience of 19 years (and counting), Linda says, **"What I really like about Tasks is, it's peer supported, plus giving you the skills to live out in the community and being able to work."**

What's next for Linda? While they are considering going back to school for a social work degree, **"I really love what I'm doing right now because... I know what [Tasks participants] are going through, I know the importance of finding housing and employment** and everything in a timely matter, and [I know] what that does to you if that doesn't happen. ...And I feel like I can be an advocate for people who aren't in a good place right now, so they get the best services possible."

Tasks Unlimited mental health, housing, and employment services strive to provide opportunities for people with serious and persistent mental illness to live, work and recover in a safe, supportive community.

To learn more, please visit:
www.tasksunlimited.org

FISCAL YEAR 2023 FINANCIALS



- 48.06% Vocational Rehabilitation
- 18.09% Mental Health
- 11.17% Management and General
- 8.46% Training Center
- 6.74% Lodge Program
- 5.66% Outreach Services
- 1.82% Fundraising

MAKE A DONATION TODAY!

Consider becoming a sustaining donor by signing up for monthly giving. Recurring or one-time donations—big or small—make a huge impact on Tasks Unlimited's ability to serve people with mental illness in the Twin Cities. Make a gift at tasksunlimited.org/donate.

CONSOLIDATED STATEMENT OF ACTIVITIES

Support and Revenue

	Without Donor Restrictions	With Donor Restrictions	Total
Contributions	257,634	425	258,059
Government Grants and Contracts	918,655	-	918,655
Employment Revenue	5,449,011	-	5,449,011
Program Service Fees	3,337,673	-	3,337,673
Client Service Fees	567,544	-	567,544
Investment Income (loss) net	151,631	-	151,631
Other Income	466,701	-	466,701
In-Kind Contributions	40,500	-	40,500
Net assets released from restrictions	792	(792)	-
Total Support and Revenue	\$11,190,141	\$(367)	\$11,189,774

EXPENSES

Program Services

· Mental Health	2,078,305	-	2,078,305
· Training Center	972,223	-	972,223
· Lodge Program	774,396	-	774,396
· Outreach services	649,913	-	649,913
· Vocational Rehabilitation	5,524,144	-	5,524,144
Total Program Services	\$9,998,981	-	\$9,998,981

Support Services

· Management and General	1,283,945	-	1,283,945
· Fundraising	208,862	-	208,862
Total Support Services	\$1,492,807	-	\$1,492,807

Total Expenses

Total Expenses	\$11,491,788	-	\$11,491,788
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Change In Net Assets before non-operating activity

	\$(301,647)	\$(367)	\$(302,014)
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Non-operating change in net assets

	\$442,756	-	\$442,756
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Total Change in Net Assets

	\$141,109	\$(367)	\$140,742
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Net assets, beginning of the year

	\$6,750,483	\$9,492	\$6,759,975
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Net Assets, end of year

	\$6,891,592	\$9,125	\$6,900,717
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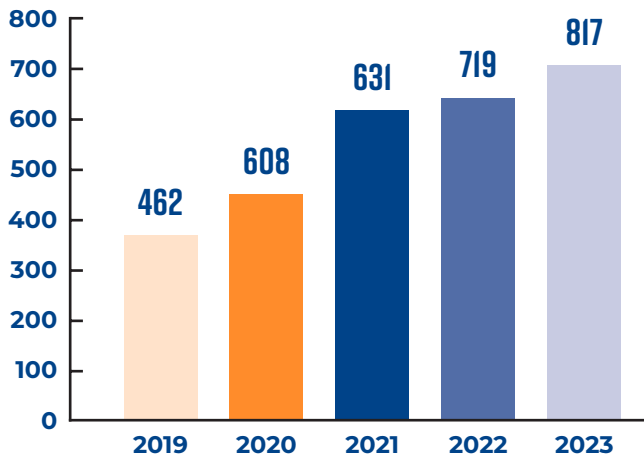
CONSOLIDATED BALANCE SHEETS

Assets	2023
Current Assets:	
Cash	1,734,166
Accounts receivable	1,404,633
Investments	3,054,284
Prepaid Expenses	70,143
Total Current Assets	\$6,263,226
Land Buildings and Equipment (Net)	3,801,072
Total Assets	\$10,064,298

Liabilities and Net Assets	2023
Current Liabilities:	
Accounts Payable	87,611
Accrued Expenses	608,846
Current portion of debt	341,430
Total Current Liabilities	\$1,037,887
Debt, less current portion	\$2,125,694
Total Liabilities	\$3,163,581
Net Assets without donor restrictions	
Undesignated	6,891,592
Total Net Assets without donor restrictions	6,891,592
Net assets with donor restrictions	9,125
Total Net Assets	\$6,900,717
Total Liabilities and Net Assets	\$10,064,298

2023 OUTCOMES & HIGHLIGHTS

817 people received mental health, housing, employment, or outreach support.



The Resource Center opened in Feb 2023. As a new community support program, the Resource Center aims to decrease barriers to other long term service needs.

In its first year, the Resource Center served 113 people, many of whom visited the Resource Center multiple times. In addition to service navigation, the Resource Center provides a safe space to build community.

MENTAL HEALTH SERVICES

- **391** people received Case Management services, **161** of whom were new to Tasks.
- **89%** of participants report that their overall mental health recovery has improved since coming to Tasks.
- **98%** of those served in Lodge and Jobs programs were not hospitalized.

HOUSING SERVICES

- **9,886 hours** of housing services were provided for **90** people, helping those with significant barriers sustain their housing. **85%** of those participants were also engaged in additional programming at Tasks.
- **78%** of those served report having greater housing stability since coming to Tasks.
- **161** people were served at the NOOC. Of those, **78** received housing search services.

EMPLOYMENT SERVICES

- **84%** of persons served maintained their employment during the year.
- **131** participants completed financial literacy training and benefits cliff support services, learning more about how to avoid the Benefit Cliff impact when starting work.
- **75%** of persons served reported greater employment stability after coming to Tasks.



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Guided by the Fairweather Model, Tasks Unlimited provides supported employment, housing and recovery services to create opportunities for people with mental illness so they can achieve their full potential.

Scan the code to make a gift, or visit:
www.tasksunlimited.org/donate.



Tasks Unlimited is a 501(c)3 nonprofit organization.

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Bryan Frandrup, Chair Elect
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Visit our website for full financial statement:
www.tasksunlimited.org

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Heather Carlson, Chief Financial Officer

Kassia Janezich, Director of Program Operations
Jacqueline McMillan, Director of Human Resources
Liz Mihalchick, Director of Behavioral Health Services
Dana Scarlett, Director of Facilities
Jenna Schultz, Director of Contract Management

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