Dear Tasks Unlimited supporters:


At the heart of every great organization is an understanding of the shared values that drive it towards its goals. With the help of our clients, staff, and board members, we worked diligently in 2013 and 2014 to identify the core values that make Tasks Unlimited what it is and that will help drive us towards what we want to become. While we’ve always believed in these values, we all agreed that it was time to write them down and create a formal Values Statement.

We believe that this Values Statement will remind us of our overarching priorities and will help guide our policies, decision making, and operations. As Tasks changes and adapts to the ever constant pressures of new rules and regulations, we want to be sure we don’t lose sight of our roots.

At Tasks Unlimited, we are committed to a set of core values that not only define who we are, but also serve as guideposts to help us become the organization we would like to be. We strive for a workplace where opportunity, openness, enthusiasm, diversity, teamwork, accountability and a sense of purpose combine to provide a rewarding professional experience that promotes fairness, dignity and respect for all clients and employees.

The core values we identified are…

**Integrity**—We practice the highest ethical standards and honoring our commitments. We take personal responsibility for our own actions.

**Inter-Dependence**—We value the Fairweather model of inter-dependence and take action accordingly to promote the growth and success of our clients and peers in our workplaces and lodges.

**Diversity & Inclusion**—We value the skills, strengths, and perspectives of our diverse team. We believe in fostering a collaborative workplace that engages everyone.

**Respect**—We believe in the inherent worth of people and honor our relationships with those who choose to be part of our organization. We understand our imagination, determination, and dedication are essential to growth.

Beyond working on our Values Statement, 2013 and 2014 were very busy years for Tasks Unlimited. But then, aren’t they all? As always, we’re very proud of our clients for their many accomplishments. We are especially proud of the work they do on the job and in the communities where they live. Here are some noteworthy accomplishments:

- We opened a new lodge in South Minneapolis dubbed “The Moons” by its members. They love its location and its welcoming sense of home.
- Oakwood Lodge achieved full-fledged Fairweather Lodge status. The Oakwood Lodge program focuses on the housing and support of mothers and their children. Despite the loss of crucial funding, the moms pulled together and worked “inter-dependently” to keep the lodge afloat.
- In a “our clients are wonderful” moment, clients rallied around the loss of a Ramsey County contract by calling their county commissioners and attending a county board meeting. We’re proud of their advocacy.

Finally, as we’re talking about values, we can’t help but tell you, our supporters, how much you are valued. Without your generous contributions and support, our work would be much more difficult. To all of you, we offer our heartfelt gratitude.

Respectfully yours,
## Financials

### STATEMENT FOR 2014 AND 2013

#### SUPPORT AND REVENUE

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Support</td>
<td>$249,413</td>
<td>$298,519</td>
</tr>
<tr>
<td>Government Grants and Contracts</td>
<td>1,133,353</td>
<td>1,243,060</td>
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<tr>
<td>Employment Revenue</td>
<td>4,849,883</td>
<td>4,425,011</td>
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<tr>
<td>Program Service Fees</td>
<td>1,737,329</td>
<td>1,896,967</td>
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<tr>
<td>Client Service Fees</td>
<td>1,934,022</td>
<td>1,789,840</td>
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<tr>
<td>Investment and other income</td>
<td>44,939</td>
<td>285,913</td>
</tr>
<tr>
<td>Net Assets released from Restrictions</td>
<td>70,000</td>
<td>119,336</td>
</tr>
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</table>

**Total Support and Revenue:** 10,018,939

#### EXPENSE

**Program Services:**

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mental Health</td>
<td>1,983,942</td>
<td>1,913,571</td>
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<tr>
<td>Training Center</td>
<td>529,387</td>
<td>504,668</td>
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<tr>
<td>Lodge Program</td>
<td>1,012,765</td>
<td>1,121,275</td>
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<tr>
<td>Vocational Rehabilitation</td>
<td>5,085,807</td>
<td>4,851,842</td>
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<tr>
<td>Oakwood Residence</td>
<td>49,520</td>
<td>34,026</td>
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<tr>
<td>Interlodge Residence</td>
<td>242,487</td>
<td>459,755</td>
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<tr>
<td><strong>Total Program Services</strong></td>
<td>8,903,908</td>
<td>8,885,137</td>
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</table>

**Support Services:**

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and General</td>
<td>962,845</td>
<td>932,063</td>
</tr>
<tr>
<td>Fundraising</td>
<td>68,199</td>
<td>69,279</td>
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<tr>
<td><strong>Total Support Services</strong></td>
<td>1,031,044</td>
<td>1,001,342</td>
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**Total Expense:** 9,934,952

#### Change in Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
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<tbody>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>83,987</td>
<td>172,167</td>
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### CONSOLIDATED BALANCE SHEET

#### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>2,114,108</td>
<td>1,839,515</td>
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<tr>
<td>Account Receivables</td>
<td>1,121,611</td>
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<tr>
<td>Investments</td>
<td>9,986</td>
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<td>Prepaid Expenses</td>
<td>178,156</td>
<td>90,964</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>3,423,861</td>
<td>3,867,338</td>
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<tr>
<td>Land, Buildings and Equipment - Net</td>
<td>6,587,278</td>
<td>6,172,407</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>10,011,139</td>
<td>10,039,745</td>
</tr>
</tbody>
</table>

#### Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>126,859</td>
<td>153,125</td>
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<tr>
<td>Accrued Expenses</td>
<td>547,106</td>
<td>538,216</td>
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<tr>
<td>Notes Payable</td>
<td>34,224</td>
<td>32,778</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>708,189</td>
<td>724,119</td>
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<tr>
<td>Notes Payable</td>
<td>5,138,310</td>
<td>5,171,918</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>5,846,499</td>
<td>5,896,037</td>
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</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>4,157,695</td>
<td>4,073,708</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>6,945</td>
<td>70,000</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>4,164,640</td>
<td>4,143,708</td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets:** 10,011,139
KATHY SCHMIT

Inter-dependence is at the very heart of Kathy Schmit’s experience at Tasks Unlimited. Kathy came to Tasks in May 2011 from a residential facility in Florida. After graduating from the Lodge Training Program, Kathy settled in at France Lodge in Edina where she lives with her five other lodge mates. The lodge model has been a godsend for Kathy, giving her a great deal of independence as well as a strong supportive peer group that helps one another manage their daily lives.

As Kathy states, “We work together quite well with everyone having designated chores and encouraging each other…we work through struggles by discussions in our weekly meetings.” This sense of inter-dependence is very important to Kathy and is beautifully illuminated as she describes cooking dinner for several of her housemates who worked late one night: “they were really thankful to come home to an already made meal. It’s nice to be able to do this for each other.”

Another major improvement in Kathy’s life since finding Tasks is having steady employment. Kathy tried her hand at janitorial work but found that it was too hard on her body. Tasks worked with her to find an appropriate position and Kathy was thrilled when she was hired as a Housekeeper for Tasks Senior Lodge. Beyond the sense of purpose that holding down a job gives her, Kathy is delighted to have her own money which allows her to do one of her favorite things – shopping with her sister.

Outside of work and lodge life, Kathy stays busy sampling the variety of recreational activities that Tasks offers. She also enjoys baking and is hoping to start painting, an activity she used to enjoy. At the very core of her happiness in the Twin Cities is the camaraderie. “I have friends here. They shelter me. They treat me like family. We do stuff for each other.”

PA SONG

To call Pa Song a jill-of-all-trades may be an understatement, especially where Tasks Unlimited is concerned. Pa joined the Tasks JOB$ program in May of 2003. Once her training was completed, she joined the janitorial team at the St. Paul Federal Courthouse. This January will mark her ten year anniversary on that job.

With her extensive experience at the Courthouse, Pa starts out each shift as a floater and helps her team with a myriad of rotating daily tasks.

“I really like the variety of my job…and our team works well together,” she says. Pa works with a team of approximately thirty other employees and they are supportive of one another on the job site.

The team is not just supportive of one another in a work context. Pa and several of her St. Paul Courthouse peers take part in a knitting group that one of their supervisors started. They meet most evenings after they clock out. Pa enjoys knitting because, “it keeps my hands busy and I’m less fidgety.” In addition to the knitting group, Pa and others on her team enjoy walking the extensive St. Paul skyway system during the winter months.

Physical activity is very important to Pa, and she takes full advantage of the many types of fitness options that Tasks offers. Though Pa is very involved with Tasks programming, she does not live in a lodge. She owns her own house in St. Paul and lives there with two friends and her dog, Sugar. Pa grew up in St. Paul and has struggled with bipolar and general anxiety disorders since young adulthood. Before finding Tasks, she relied on the MN Workforce Center to help her find jobs and struggled to keep them. “It was stressful,” she says. Pa remembers her first day of training at Tasks. They were sweeping and mopping and she considered quitting, “I thought: if I quit, I don’t get paid. I decided to stay.” Now, ten years later, Pa still loves her job with Tasks and looks forward to maintaining her productive and independent life.
Tasks Unlimited 2013 and 2014 Highlights

**CLIENT NOW IN CHARGE OF SENIOR DAY PROGRAM, WAYZATA SELECTS TASKS**

- The Senior Day Program is now client-run. Linda Kubalsky, a client of Tasks Unlimited as well as a Tasks Unlimited Board member, took over the running of the Senior Day program. She directs the daily activities of this program as well as manages our Laundry Service. This program now boasts a roster of 18 seniors who participate in recreational activities, crafts and socializing.

- The Laundry Services division expanded last year when we began laundering shirts from two additional Building Services contracts resulting in increased hours for the three laundry workers.

- We launched Tasks Unlimited Event Services! Clients cleaned up after several events in Excelsior, including the Arts Fair, 4th of July Celebration, and Apple Days. After receiving VERY positive feedback from Excelsior, the Wayzata Chamber of Commerce approached us for similar services, such as James J. Hills Days (see picture, right).

- We received our largest ever Wage Incentive check as a result of over-producing on client hours worked at our Building Services jobs contracts.

- A group of Tasks Unlimited clients took a trip to South Carolina, and another group of clients traveled to Pennsylvania to attend the National Fairweather Conference.

- Two clients served on the Coalition for Community Living Board of Directors, a national Fairweather organization.

*Clean up crew for Wayzata Chamber of Commerce’s James J. Hill Days.

*Enjoying the annual family picnic.*
Donors 2013

DONORS UP TO $250

Adams, Rodge & Ruth
   (In Honor of Bruceario)
Anderson, Alan & Helen
Angle, Katie
Ario, Bruce
Baber, Barbara
   (In Memory of Don Segner)
Beebe, Lloyd (In honor of David Beebe)
Benjamin, Mike
Berg, Robert & Susan
   (In Memory of Don Segner)
Berger, Jon & Jennifer
Brouillet, Dan
   (In Memory of Aaron Maus)
Childers, Paula
Collison, David
Conkey, David & Harriet
Cooper, Leah
Corbett, Joan
Dawson, Kirsten M
   (In Memory of Don Segner)
De Vaal, Cheryl
Dion, Mark & Shari
Donian, John
Dueholm, Betsy
Earp, Michael & Terrie
   (In Memory of Don Segner)
Elverum, John & Marie
   (In Memory of Don Segner)
Fossum, John & Alta
Frederick J Maske & Carol J Maske Trust
   (In Memory of Don Segner)
Gryniewski, Sandra
Gustafson, Linda
Haertl, Kristine
Hall, Sarah & Fehringer, David
Hanafin, Janet
   (In Memory of Don Segner)
Hartman, Judy H
   (In Memory of Don Segner)
Hauer, Michael & Delores
Hertel, Richard & Elaine
Higus, Patricia A
   (In Memory of Don Segner)
Hill, Dan
Humphal, Lavonne
Henning, John & Helen
   (In Memory of Don Segner)
Johnson, Elizabeth, J
   (In Honor of Dave Collison)
Johnson, Steve
Kepflinger, Wayne & Karen
Kittelson Driver, Wanda
Kuno, Ericka (In Honor of Kurt Kuno)
Lambert, Brian & Barbara
   (In Memory of Don Segner)
Larson, Sue E
Laurence & Delta Maillet Revocable Trust
   (In Memory of Don Segner)
Luecke, Paul & Kerri
   (In Memory of Don Segner)
Lundquist, Anna
Mack, Mike
Mengelkoch, Dixie
Miller, Russell & Kathryn
   (In Memory of Don Segner)
Neihart, Kenneth & Barbara
   (In Memory of Don Segner)
Nestvold, Doris
Netjes, Kenneth & Sharon
Nitzkowski, Donald & Ilene
   (In Memory of Don Segner)
Oldre, Dallas
Onaga, Esther
Pelto, Patricia G.
Pisa, Richard L.
   (In Memory of Don Segner)
Purcell, John & Cheryl
   (In Memory of Don Segner)
Putrich, Dave & Jeanette
Renlund, Bruce & Kathleen
Resemius, Wanda
Ripp, Susan
Robertson, Richard & Brenda
   (In Memory of Don Segner)
Roegiers, Brad & Kris
Romine, Judith
Sauer, Robert & Marlys
   (In Memory of Don Segner)
Schaaf, Karen
Schaffer, Mary C. Kay
Schmid, Jim & Mary
Schwantz, Stan
Searles, Harry (In Honor of Ben Sigrist & Tifini Jensen)
Segner, Robert & Angela
   (In Memory of Don Segner)
Segner, Ronald & Patricia
   (In Memory of Don Segner)
Senrick, Larry & Elizabeth
   (In Memory of Don Segner)
Servatius, Michael & Lisa
   (In Memory of Don Segner)
Shomion, Richard & Gerre
Simonson, James & Carol
Skare, Rodger & Karin
   (In Memory of Robb Skare)
Smeester, Scott & Julie
   (In Memory of Don Segner)
Sorenson, Mark & Margaret
   (In Memory of Don Segner)
Steffan, Jay & Judy
Stensaa, Roger & Marlys
Tereick, Jerald & Carolyn
   (In Memory of Don Segner)
Trandem, Bryan & Mary
Valentine, Nick & Trepp, Sheryl
Vedder, Brenda
   (In Honor of Diane Wright)
Vosecky, Jacqueline R
   (In Memory of Don Segner)
Wegleitner, Thomas & Barbara
   (In Memory of Don Segner)
White, Jane
Wright, Sharon

DONORS UP TO $500

Anderson, Martha
Brochin, Joseph
Jackson, Denny & Karen
Levin, Jane & Reisman, Judy
LGM Wealth Management
Maus, Michael
   (In Memory of Aaron Maus)
Nash, Tom (In Memory of Tom Nash)
Olson, Dave & Jane
Prothe, Orval R
   (In Honor of Joyce Prothe)
Shomion, Larry
   (In Memory of Ann Shomion)
Tracy, James & Mary
Trepp, John & Maureen
Zech, Paul & Becky
Zwack, Joe

DONORS UP TO $1000

Anderson, John & Judi
Aschburger, Julia
Boll, Cassandra
Hall, Clint
Harmon, Stephen M
   (In Memory of Don Segner)
Open Door Foundation
Schaider, Jennifer

DONORS $1500+

Anoka-Metro Regional Treatment Center Auxiliary
Michelson Foundation
Otto C Winzen Charitable Fund
Robert J Meuleman Family Foundation
Segner, Joan (In Memory of Don Segner)
Steeple People Surplus Store
Donors 2014

DONORS UP TO $250

Accola, Sandra
Adams, Donna (In Memory of Dr. Frank Lassman)
Adams, Ruth
Albrecht, Lisa (In Memory of Dr. Frank Lassman)
Allen Berks & Leah Cooper
Anderson, Alan
Anderson, Greg
Anderson, Vicki (In Honor of Dr. Frank Lassman)
Angle, Kathryn
Antonello, Michael & Jean
Ario, Bruce
Arnold, David & Beverly
Bakken, Lorin
Beebe, Lloyd
Beedle, Gerald
Bemboom, Kristine
Bennet, Cynthia
Bessard, Gil
Blechert, Tone
Childers, Paula
Christiansen, Charles
Collison, David & Sharon
Colson, Mike & Cindy
Cullen, Joann
Daly, Jane (In Memory of Bruce Renlund)
Davenport, Lloyd & Jean (In Honor of Mike Davenport)
Davis, Barbara (In Honor of David Grenwald)
Devaal, Cheryl
Dueholm, Betsy
Ennestvedt, Alison & Tom
Erickson, Allen & Rhonda
Erickson, Steven
Fossum, John & Alta (In Memory of Dr. Frank Lassman)
Gamble, Troy & Wendy
Generaux, Bonnie
Gordon, Raymond & Lorraine (In Honor of Doug Gordon)
Graber, John & Susan
Gryniewski, Thomas & Sandra
Hamilton, David & Patricia
Hamlar, Dr. & Mrs. David
Hartman, Ray & Patricia (In Honor of John Trepp)
Hauer, J. Michael & Delores
Hedberg, Jean M.
Hertel, Richard & Elaine
Highland Association (In Memory of Bruce Renlund)
Hill, Daniel
Holschuh, Laurel
Humpal, Lavonne
Ingerson, Kirsten
Janezich, Edward & Rebecca
John & Nancy Burbidge Fund
Johnson, Elizabeth (In Honor of Dave Collison)
Johnson, Neil & Diane
Johnston, Phyllis
Johnston, Teresa
Keegan, Peter
Keplinger, Wayne
Klein, Sandra
Knudson, Dean
Kopp, Rochelle (In Honor of Doug Aschburger)
Kuno, Erika
Kuno, Kurt & Linda (In Memory of Bruce Renlund)
Lange, Keith
Langenberger, Mary
Larson, Karen
Larson, Sue
Lassman, Diane (In Memory of Dr. Frank Lassman)
London, Steve & Barbara
Lundquist, Jim & Anna
Lynch, Shirley
Lyon, Charles
Maisel, Robert & Paula
Martin, Rosemary
McNellis, Susan
Michael, Deidre
Michael, Irene
Miller, Rosie
Montgomery, Myra (Cookie)
Moore, Susan (In Memory of Dr. Frank Lassman)
Nash, Thomas (In Honor of Lorraine Nash)
Nelson, Sandy
Nestvold, Doris
Niblick, Mark & Sandra
O’Hearn, Mary (In Honor of Dr. Frank Lassman)
Pelto, Patricia (In Memory of Dr. Frank Lassman & Leopold Bergman)
Perry, Dallis
Pingree, Rosanne
Poss, Meredith
Prothe, Orval & Willajean
Putrich, David & Jeannette
Renkes, Arlyn & Lynda (In Memory of Dr. Frank Lassman)
Renlund, Kathy (In Memory of Bruce Renlund)
Ripp, Susan
River Dog Realty (In Honor of Renee Wright)
Roegiers, Kristina
Rolando, Charles & Mary Ann
Romine, Judith
Rossi, Robert Schuette & Mary
Schaaf, Karen
Schwantes, Stan
Searles, Harry (In Honor of Ben Sigrist & Tony Curtis)
Shepardson, Frances (In Memory of Bruce Renlund)
Shomion, Richard
Simonson, James
Smith, Jan
Sorman, Eugene (In Honor of Jon Sorman)
Steele, Craig
Steffan, Frank & Judy (In Honor of Anne Steffan)
Steller, Robert & Judith
Stensaas, Roger & Marlys (In Honor of Karl Stenaas)
Sullivan, Mary (In Memory of Bruce Renlund)
Testa, Dianne (In Memory of Bruce Renlund)
Tracy, Edward (In Honor of Pete Tracy)
Tracy, Nancy
Trandem, Mary & Bryan
Tungseth, Rebecca
Vedder, Brenda
Wilson, Tom
Wright, Dale & Nora
Wright, Sharon
Yunker, Raymond & Jean (In Honor of Joe VanValkenburg)

DONORS UP TO $500

Bates, Marlin
Brochin, Joseph
Erickson, Charles
Haertl, Kristine
Hall, Sarah
Jane Levin & Judith Reisman
Lee, Lydia
Menge, Pete & Sandra
Mescher, Karen
Netjes, Ken & Sharon (In Honor of Dan Westbury)
Olson, David & Jan
Shomion, Thomas & Sandy (In Memory of Ann Shomion)
Zech, Paul & Becky

DONORS UP TO $1000

Anderson, Dr. John & Judith
Anderson, Martha
Aschburger, Julia
Boll, Cassandra
Hall, Clint (In Honor of Ben Hall)
Harmon, Stephen
Jennifer Johnson Shaidler fund
Montagne, Lisa Guzek
Open Door Foundation
Robert Meuleman Family Foundation
Segner, Joan (In Honor of Donald Segner)
The Lowbrow Restaurant

DONORS $1500+

Ario, Georgette
Catholic Community Foundation
Jackson, Dennis & Karen
Segner, Joan (In Honor of Donald Segner)
Skare, Rodger & Karin
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2014
Paula Callies, Chair
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Steve Erickson
David Gibbons
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Greg Hestness
Luke Johnson
Linda Kubalsky
Elaine Love
Larry Shimion
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Dr. John Vancini
Dorothy Berger, Honorary Member